

**EEO ANNUAL PUBLIC FILE REPORT**  
**THE ZONE CORPORATION-WKIT-WZON-WZLO**

**1. Full-Time Jobs Filled From December 1, 2023 to November 30, 2024**

*Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy*

**Title of Position:**     **Employee Training Sessions**

**Date Filled:**     \_\_\_\_\_ N/A \_\_\_\_\_

**Recruitment Source That Referred The Individual Hired:** \_\_\_\_\_ N/A \_\_\_\_\_

**Total Number of People Interviewed for Vacancy:**     \_\_\_ **0** \_\_\_

**List All Recruitment Source(s) Used to Fill Vacancy:**

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position

\* Asterisk after source name indicates that the source is entitled to notification of vacancies.

**2. Recruitment Initiatives Implemented From December 1, 2023 to November 30, 2024:**

<b>Type of Initiative (e.g., job fair, mentoring program)</b>	<b>Date Implemented</b>	<b>Description</b>
PSA Recruitment Ad	12/1/23 - 11/30/24	Army National Guard
Employment outreach ad	12/1/23 – 11/30/24	Ad runs on all three stations every month, WKIT/WZON/WZLO
Training Sessions for new on-air software Playout 1 system for WZON	July 2, 2024	Andy Soule (Engineer), Scotty Moore (PD), DJ's Mark Young, Don Cookson, Jason Weinrich, Dan Schwartz, Paul Allen (News), Carey Haskell (Business Mgr)
Training Sessions for new on-air software Playout 1 system for WZLO	Nov 12, 2024	Andy Soule (Engineer), Scotty Moore (PD), DJ's Mark Young, Don Cookson, Jason Weinrich, Dan Schwartz, Paul Allen (News), Carey Haskell (Business Mgr)